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## CUSP Services presentation

Unleashing the power  
of your not-for-profit.

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## Agenda:

Background on CUSP

Functionality covered

Software selection process and a high level walk through the system

Our process

Next steps

# Who we are

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## SME's

- Credibility and experience
- Core staff
- NDIA knowledge
- Focus / growth
- Sector view

## 4thought

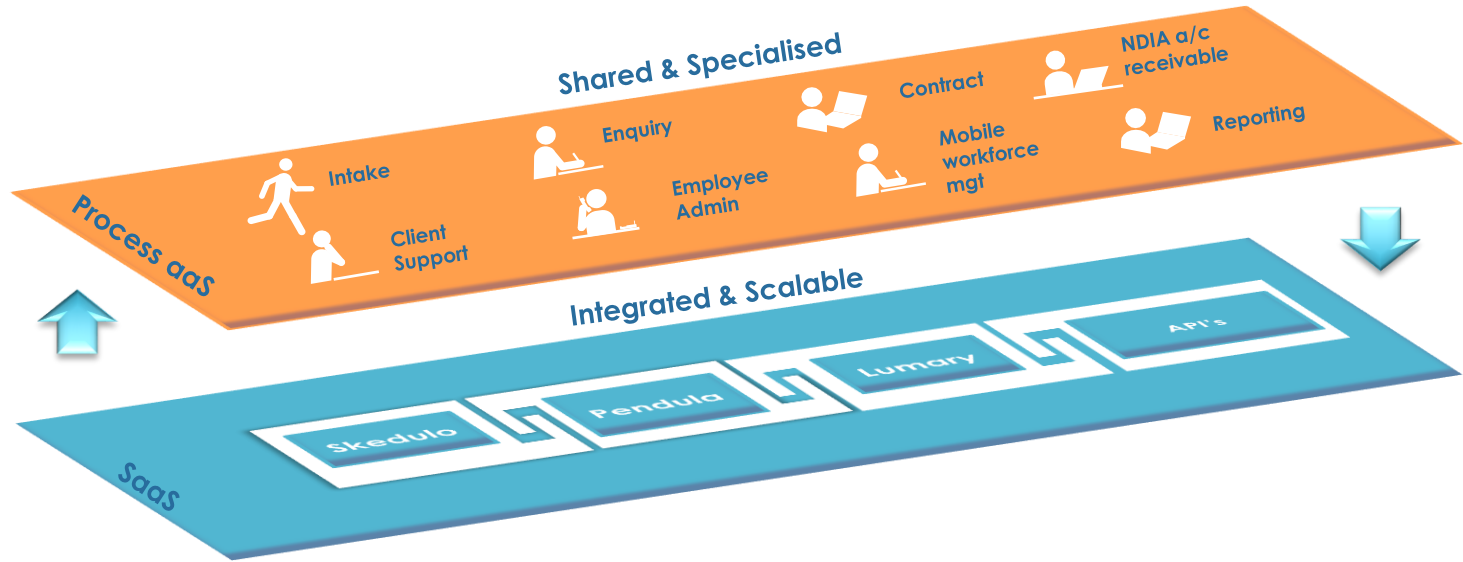
- Program mgt
- Implementations
- Organisational change
- Business process
- BPaaS know-how

## ConnectingUp

- Technology skills
- Industry visibility
- Core skills
- Partnering - vendors
- Marketing

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# Business Process as a Service



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# Why?

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*“It can feel like overwhelming complexity everywhere you look in NDIS transition.*

*Working with CUSP has allowed us to focus our energies on the other challenges”*

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We eliminate a great deal of risk – we have already developed the business processes, we have the system in place, we have an experienced team and we are providing this service to customers now.

Automation and standardisation means we are already running at substantially lower cost than our customers have been able to achieve.

We have been through the detailed process of evaluation and chosen the right combination of software. The technology has a long term future.

Multiple customers helps provide scale, licence benefits and applied learning

Savings come in both administration and in operations.

We let you concentrate on your core business while we concentrate on ours.

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## What services do we offer?

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## Enquiry and Intake

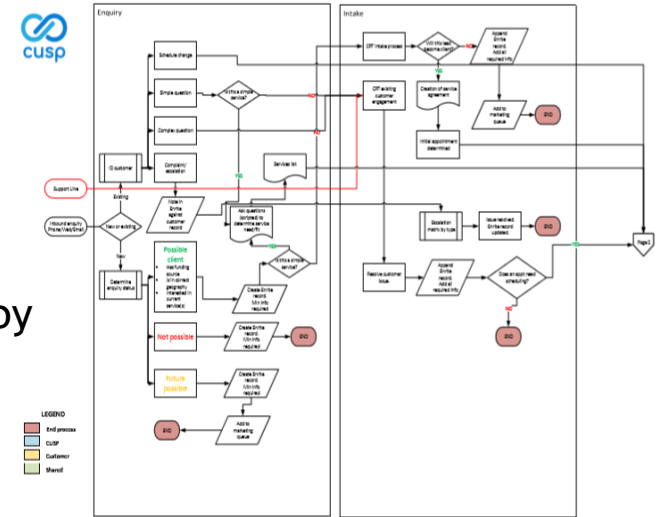
## Monitor new and existing customer channels

## Manage the phone queue.

## Capture sufficient information

Initial qualification of customers - questions dictated by business rules to see if they are suitable, such as:

- NDIA / other funding sources.
- Family relationships
- Key contact person
- 3<sup>rd</sup> party medical contacts
- Special information needed - safety concerns / risks





## Service Contract management

This start the NDIS service agreement process. Create the unique identifier.

Allocate to a support coordinator / team leader. Update service agreement with service description / goals / tasks.

Manage the time to respond. Help ensure a timely registration and commencement of services.

Ensure accurate mapping to NDIA service items. Maintain a changing set of service items over time.



## Scheduling

Mobile workforce management. Allocation of tasks, reallocation as needed, data input for timesheeting, WH&S management and reporting, maintenance of recording of staff accreditation.

Allocation of associated resources, including vehicles and equipment. Sign in and sign out as needed.

Onboarding of new staff. Reallocation of software licences. [Provision of nominated equipment, BYOD etc] Initial training and ongoing support in the use of the systems.



## Accounts Receivable

Bulk upload of transactions to NDIA and other funding bodies.

Get remittance advice from NDIA portal

Reconcile total amount on bulk upload file versus what went into the bank account, identify errors. Minimise and manage exceptions.

Manage other revenue sources as needed. eg state government, self managed, privately funded, billed.



## Reporting

Standardised reports, eg:

- NDIS service agreements expiring in the next 90 days
- Jobs cancelled last month
- Participants without an active NDIS plan (target list)
- Service agreement status and balances
- Services delivered by worker last month (utilisation)
- Scheduled activities last month / Delivered activities last month
- Jobs not accepted / completed
- Data integrity reporting



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## Software selection and business processes

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# We started with a deep dive on functionality



Surveyed 137 Service Providers, mapped current usage, upcoming needs and what platforms they were using.

Functional Tower	CRM	Schedule & Rostering	HR	Awards Interpretation	Payroll	Finance
Primary Solution	<ul style="list-style-type: none"> <li>The CareRite app by Enrite runs on Salesforce and takes full advantage of the underlying Salesforce capabilities.</li> <li>It has strong CRM capabilities and can be extended by configuration.</li> </ul>	<ul style="list-style-type: none"> <li>Good functional coverage, aligned to the needs of a services based care market.</li> <li>Runs on Salesforce and is pre-integrated with CareRite e.g. the field worker mobile app integrates to CareRite to record case notes.</li> </ul>	<ul style="list-style-type: none"> <li>Good basic coverage across core capabilities with the exception of learning management</li> <li>They integrate to external LMS products to cover this.</li> <li>Technology One advised that they are investing in their HR capabilities.</li> </ul>	<ul style="list-style-type: none"> <li>KeyPay is a partner solution that has integrated with Sledulo in a number of implementations.</li> <li>It offers award interpretation that feeds into the scheduling software enabling cost driven scheduling.</li> </ul>	<ul style="list-style-type: none"> <li>Technology One has good coverage of the payroll requirements built into its core SaaS platform.</li> </ul>	<ul style="list-style-type: none"> <li>Technology One's core is a strong finance solution as a SaaS offering which meets the requirements.</li> </ul>

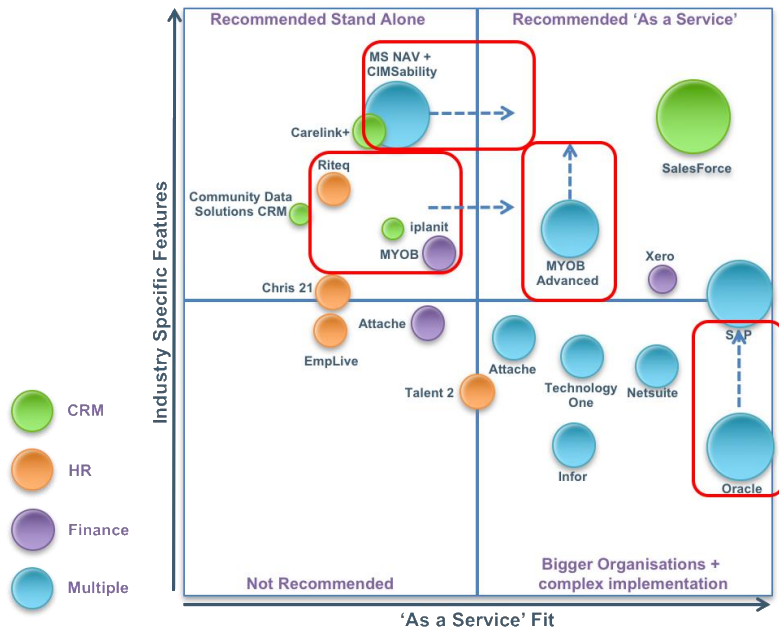
Built out functional and non-functional requirements.

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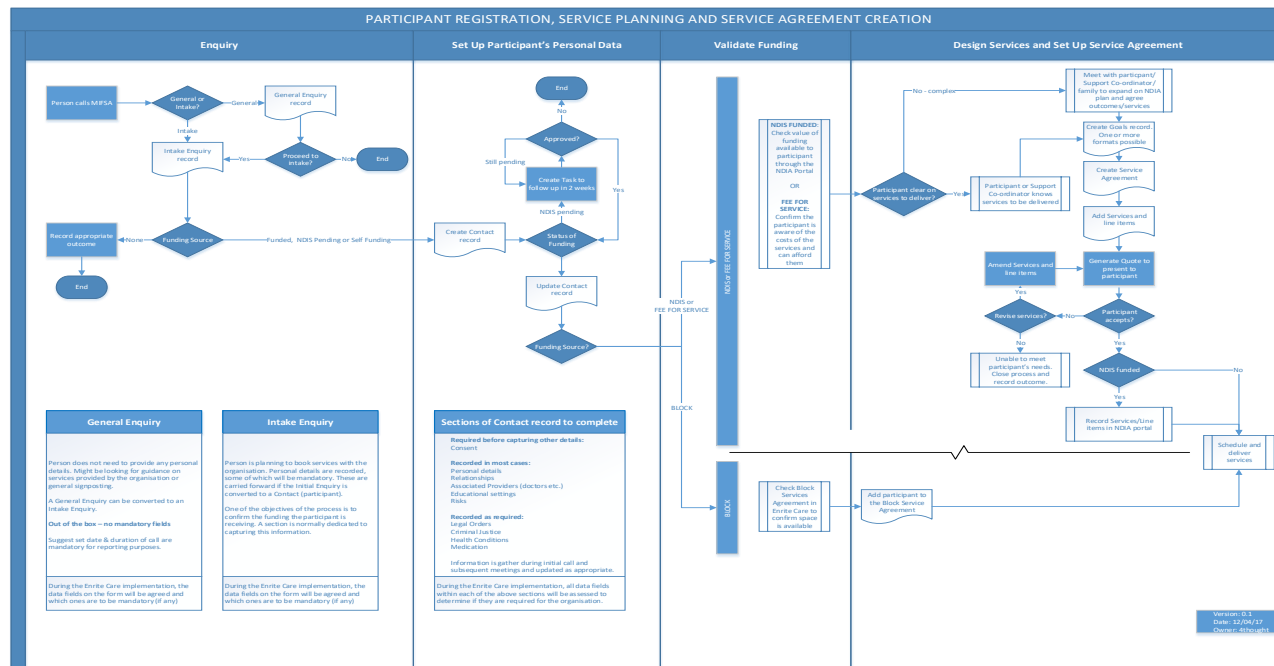
# Assessed the market options



## Key criteria:

- SaaS (cloud based)
- Functional coverage
- Sector usage
- Cost
- Ongoing development potential

# Built out the business processes



Validate as suitable.

Map to roles.

Specialist functions – ie higher order rostering

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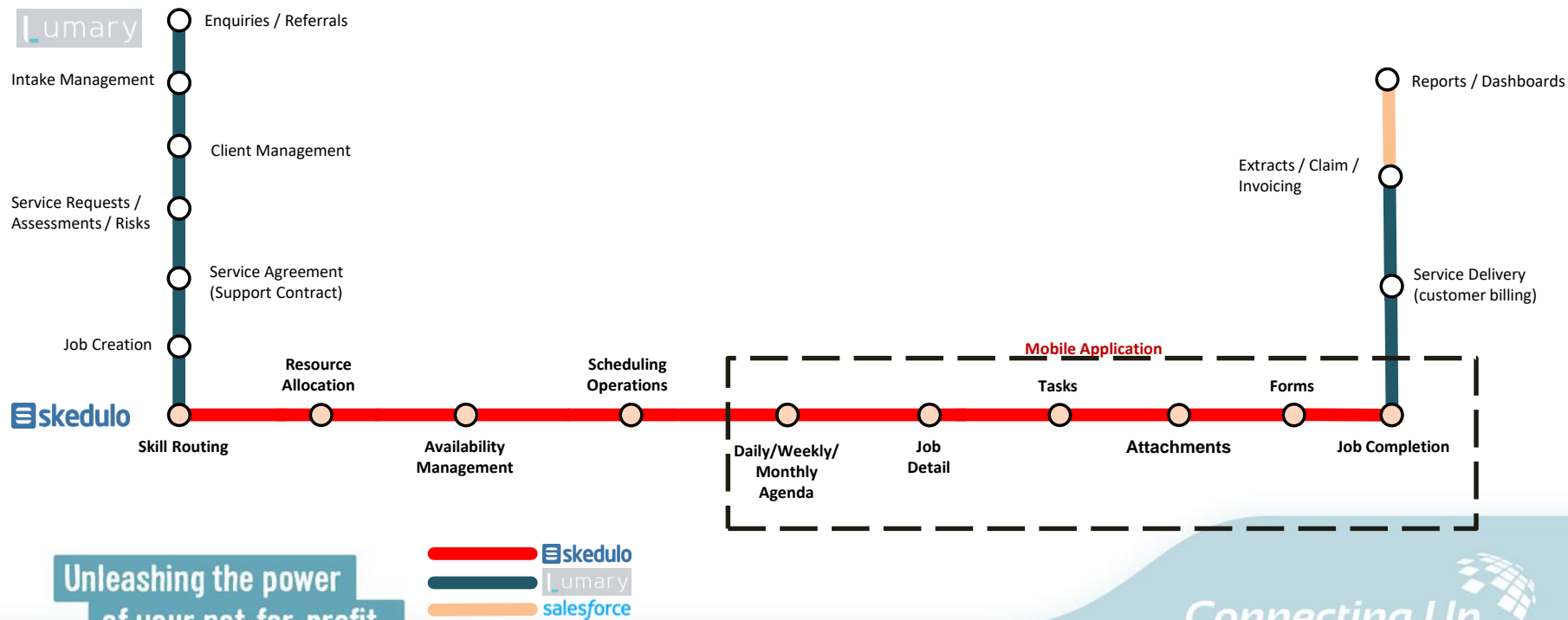
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## High level walk through the system

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# Key steps within the system



Create New... ▾

Recent Items

SA-00000003

JA-95

JOB-0079

JOB-0084

JA-105

Mary Jones

00001026

JOB-0083

A-002

A-001

Recycle Bin



Service Agreement

SA-00000003

Customize Page | Edit Layout | Printable View | Help for this Page

Services Delivered [5+] | Plans [0] | Open Activities [0] | Activity History [0] | Notes and Attachments [0] | Jobs [5] | Classroom Contacts [0]

Service Agreement Detail

Edit

Book Appointment

Service Agreement Name	SA-00000003	Status	Current
Funding Type	NDIS	Start Date	1/07/2016
Client	Mary Jones	End Date	31/07/2018
NDIA Contract Number		Rollover Date	
Notes		Quote Valid Until	6/07/2016

Financial Details

Contract Total	\$10,072.50	Total Cancellations	
Total Delivered	\$1,296.63		
Remaining Balance	\$8,775.87		

NDIS Information

Funding Management	Participant
Funding Manager	
Participant Nominee	

Service Agreement Items

Type	Site	Service	Rate	Quantity	Total	Lead Provider	Delivery Location	Delivered
Flexible	Aspect Northern NSW	individual counselling	1/1/2016 - 1/01/2020 \$144.07	50 hours	\$7,203.50		Registered Site	\$0.00
Flexible	Aspect Northern NSW	specialised group early childhood interventions	1/1/2016 - 1/01/2020 \$57.38	50 hours	\$2,869.00		Registered Site	\$0.00

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Dashboard
Scheduling
Jobs
Resources

Create New
Ben Albrecht

Resources

☒ Show Active

Alex Colvin

Annabel Jones

Ben Albrecht

Joseph Mercorella

Melissa Smith

**Ben Albrecht**  
Support Worker  
0402626946  
bena@xebra.com.au  
1091 Mt Alexander Rd, Essendon North, Victoria, AUS

Personal
Attributes
Jobs
Availability
Schedule
Map

### Resource Attributes

Physical Therapy

Epilepsy Management

Personal Care

Qualified Counselor

Male

Working With Children

Attribute	Expiry Date
Physical Therapy	Select Date
Epilepsy Management	Select Date
Personal Care	Select Date

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Dashboard
Scheduling
Jobs
Resources

Create New
Ben Albrecht

Victoria
Fri, 29th Jul 2016 AEST
Today

Alex Colvin  
Support Worker

Annabel Jones  
Support Worker

Ben Albrecht  
Support Worker

Joseph Mercorella  
Support Worker

Melissa Smith  
Support Worker

0077 Individual Counselling - Rose Gonzalez

0076 Positive Behavior Support - Tim Barr

0074 Social Support (Home Visit) - John Bond

0079 Individual Counselling - Mar Jones

0072 Social Support (Home Visit) - Jake Llorrac

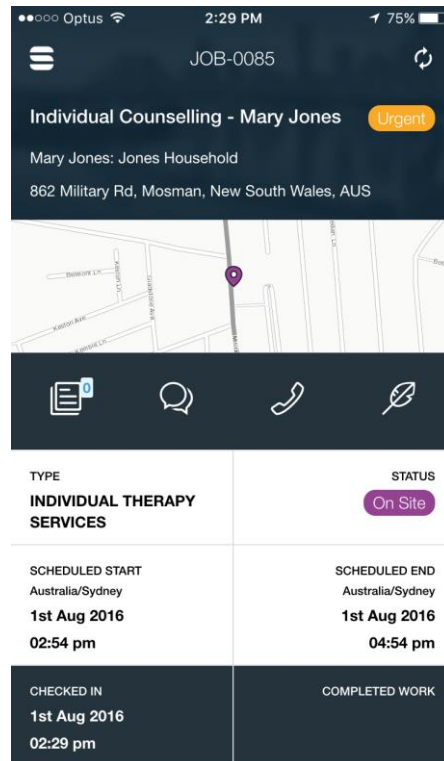
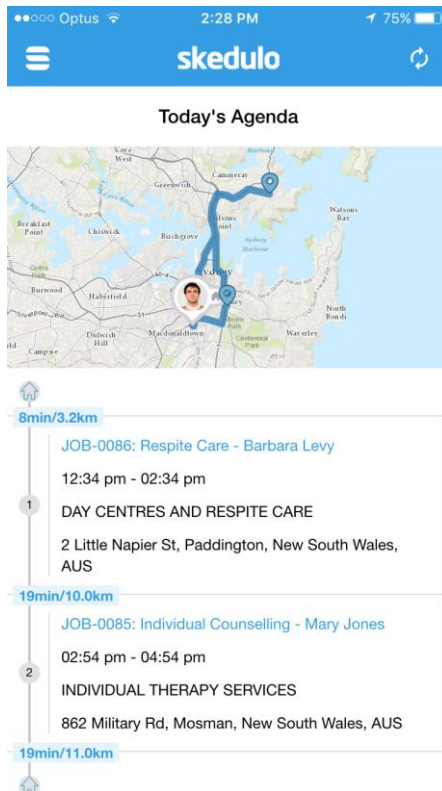
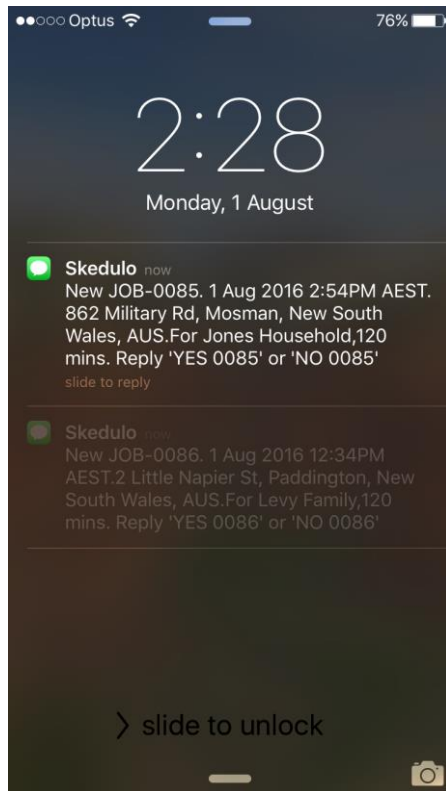
0071 Social Support (Home Visit) - An Song

Day 11
Queued 4
Pending Allocation 0
Pending Dispatch 3
Dispatched 2
Ready 1
En Route 0
On Site 0
More
Extra filters

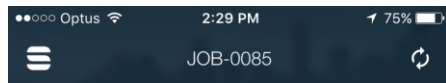
<input type="checkbox"/>	Actions	Job	Account/Contact	Address	Status	Type	Time Constraints	Duration
<input type="checkbox"/>		JOB-0083 Group Booking - Social Activity			Queued	Social Group	No Constraints	180 minutes
<input type="checkbox"/>		JOB-0082 In-Home Care - Tom Ripley	United Oil & Gas, Singapore <b>Tom Ripley</b>	571 Barkly St, Footscray, Victoria, AUS	Queued	In-Home Care	No Constraints	90 minutes
<input type="checkbox"/>		JOB-0081 In-Home Care - Sean Forbes	Mrs. Gonzalez <b>Sean Forbes</b>	2 Treasury Pl, East Melbourne, Victoria, AUS	Queued	In-Home Care	No Constraints	90 minutes

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In Progress

Actions

#### CONTACT DETAILS

Contact [Mary Jones](#) >

Account [Jones Household](#) >

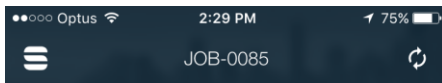
Phone 992342343

Email maryasd@hotmail.comm

#### OTHER DETAILS

Service Agreement SA-00000003

Service Name individual counseling



#### OTHER DETAILS

Service Agreement SA-00000003

Service Name individual counseling

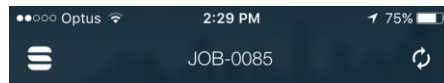
#### Related Service Item Goals

Provide Mary with support in day-to-day activities around the house

Funding Type NDIS

#### Alerts

Beware of dog on residence



#### Case Notes

Billable ☒

Petty Cash Allowance 25

#### Support Needs

Administer Medication  
Epileptic

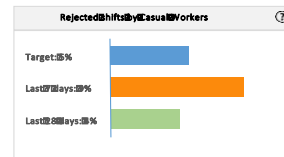
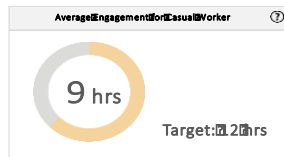
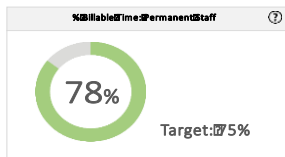
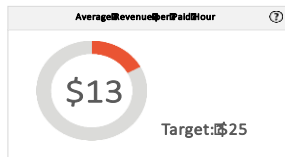
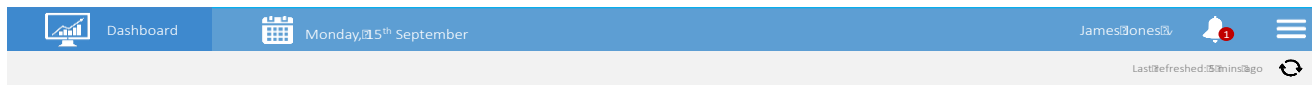
#### RELATED

Resources >

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# Tailored reporting



**Average Revenue per Paid Hour by Job Type**

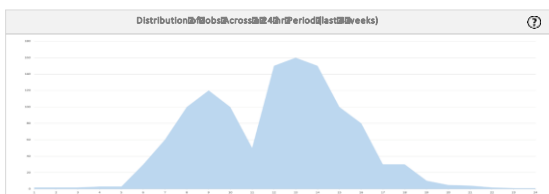
1:1 Support	\$18	●
Respite	\$28	●
Group Programs	\$10	●
Supported Living	\$11	●
Community Based Support	\$15	●

**No. of Staff per Team Leader**

Name	Today	3 mths ago	6 mths ago	12 mths ago
James Jones	▲ 13	12	12	10
Belinda Long	▼ 14	15	15	11
Janice O'Hara	▲ 15	13	12	10
John Anderson	▲ 15	12	13	11

**No. of Clients per Team Leader**

Name	Today	3 mths ago	6 mths ago	12 mths ago
James Jones	▲ 120	112	109	95
Belinda Long	▲ 140	135	137	121
Janice O'Hara	▼ 115	123	112	100
John Anderson	▲ 108	92	83	77



<b>Average Job Duration</b>	<b>Average Travel Time</b>	<b>Unfulfilled Jobs</b>
125 minutes	16 minutes	27
<b>No. of jobs completed</b>	<b>% of jobs completed on time</b>	
1,357	85%	

Includes the indicators needed to manage in the changed environment

Strategy / growth plans

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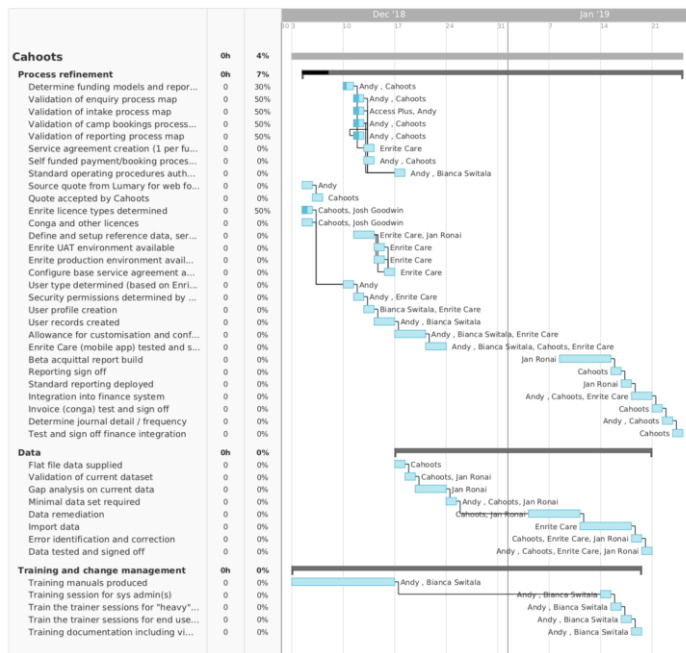
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## Transition planning

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# We have implemented this solution multiple times



Transitions can be a high risk undertaking and often end up failing or only partially done.

Key areas to address:

- Organisational change
- Business process refinement
- Data conversion
- Role redefinition
- Governance / Project management
- Training

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## Administrative and operational benefits

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## eg. High level indication of benefits

Personnel impact	Baseline	Annual savings	Necessary investments	
Timesheets – online systems, validation activity including geolocation, reduce overpayments, ensure that staff are on site as expected, avoid special payruns		xx FTE's	Training of the staff. Change the terms of employment to have a smart phone.	Incl in transition
Ability to track participants remaining funds				
Incident reporting: better case notes, streamlined process using predefined picklist, ability to collate information easily (Ombudsman example).				
Extensive reporting				
NDIA portal reconciliation. Reduced exceptions and payment errors. Improved cashflow due to daily claims				

## eg. High level indication of benefits

Personnel impact	Baseline	Annual savings	Necessary investments	
NDIA bulk load and invoicing		xx FTE		xx FTE
Simplification and				
Groups functionality				
Ability to match customer and employee data				
Scheduling and rostering. Single source of truth. Includes onboarding of customers, employees and services				
Extensive reporting				

# Summarised in a ROI evaluation

ROI EVALUATION			Date: 13/3/19		Savings % A xx BBC			CUSP	
Proposal No: <b>1</b>	Proposal Type: <b>xx</b>	Proposal Title <b>Establish a BPaaS offering</b>						End Products Impacted (ref#) <b>2,3,4,5,6</b>	
Proposal:		There are substantial consolidation, automation and efficiency savings to be gained by identifying, centralising and eliminating duplication This includes Client data mgt (Enquiry, Intake) Service management (Service contract management) Case management (Case notes, incident management) Scheduling / rostering NDIA interface Reporting Employee data							
Outside CUSP Bounds	Value Added Idea	Baseline	Annual Savings	Necessary Investments				Other positive impacts/benefits	
		FTE's	FTE's	Code	Description	A,B & C	✓☒		
Personnel impact (many years)	Timesheets							Transition costs are for 3 sites and assume xxx project resources are supplied	
	Ability to track remaining funds								
	Extensive reporting								
	NDIA payment reconciliation								
	Standardised business processes								
	Consistent naming conventions								
	Match customer and employee								
	Structured access								
	<b>Total</b>		0.00		<b>CUSP FTE's</b>	0.00		Other negative impacts	
Financial Impact (\$'000)	Timesheets		0		CUSP service cost (per annum)				xxx would need to consolidate at least 4 roles
	Ability to track remaining funds		0		Software costs (per annum)				
	Extensive reporting		0		Transition costs (once off)				
	NDIA payment reconciliation		0						
	Standardised business processes		0						
	Consistent naming conventions		0						
	Match customer and employee		0						
	Structured access		0						
		<b>Total</b>	0.00	0		<b>Total</b>	0		
					<b>Payback (years)</b>	#DIV/0!			

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## Summary

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We eliminate a great deal of risk – we have already developed the business processes, we have the system in place, we have an experienced team and we are providing this service to customers now.

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Questions / Comments / Next steps?

## Contact details:

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0407 513 163