

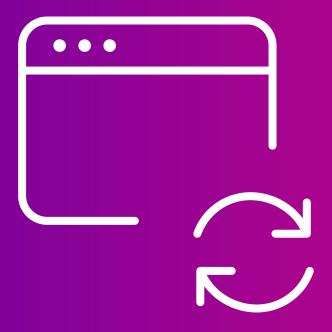
Demystifying Single Touch Payroll

Presented by Pam Chilman, AMC Training Centre

MYOB Certified Consultant

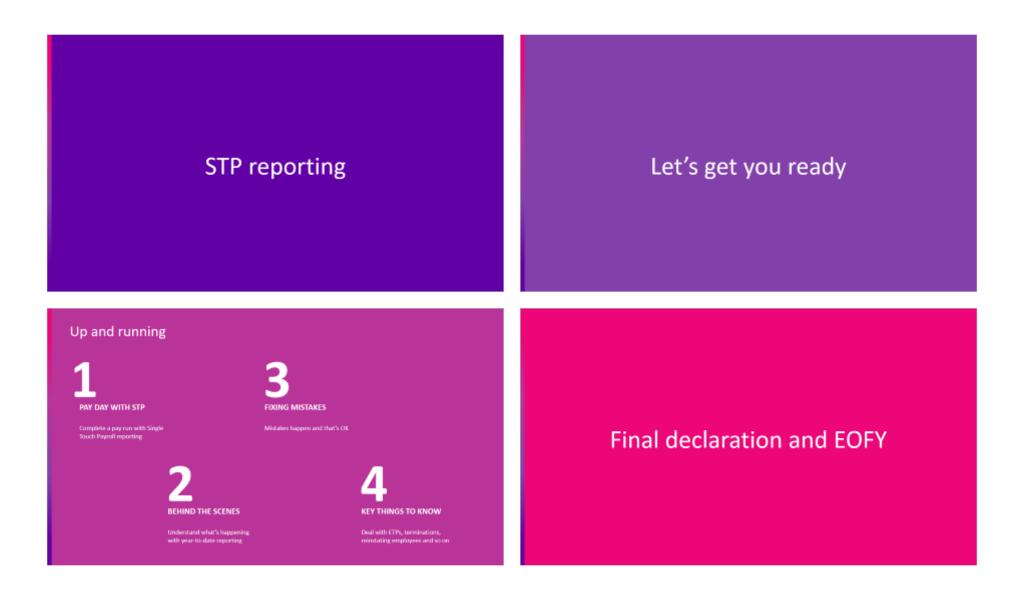


We're working closely with the ATO...



www.ato.gov.au/singletouchpayroll

What's being covered today



STP reporting

STP reporting

1

WHAT IS STP REPORTING?

Learn about the ATO's new streamlined reporting with Single Touch Payroll

3

WHAT TO TELL YOUR EMPLOYEES

Educate your employees on what to expect

2

WHAT IT MEANS FOR EMPLOYERS

See what's in store so you're ready for the changes

4

BEFORE YOU BEGIN WITH STP

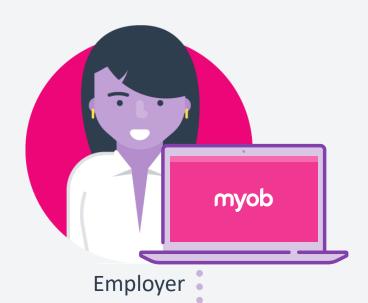
STP is all about compliance, so it's a great time to do a payroll health check

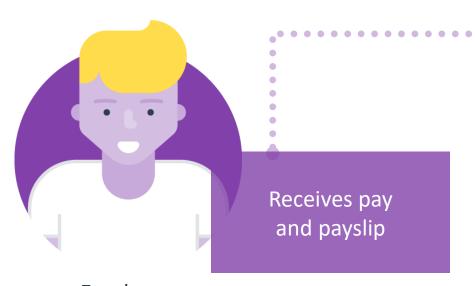




Employee

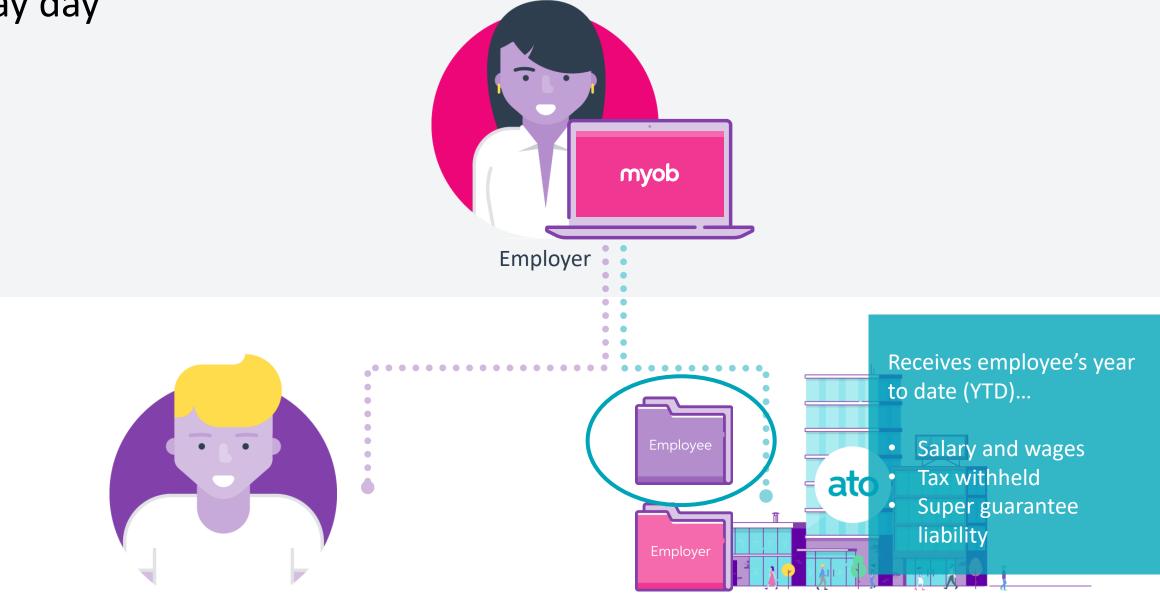




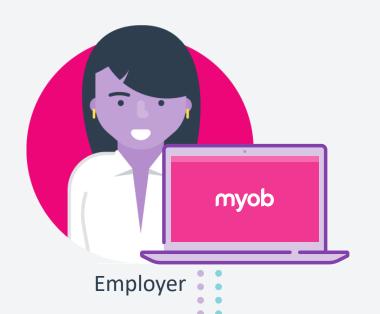




Employee

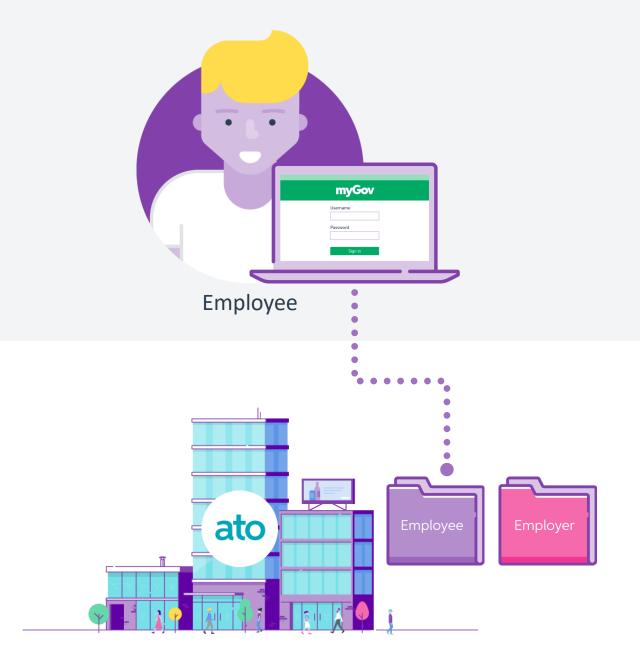


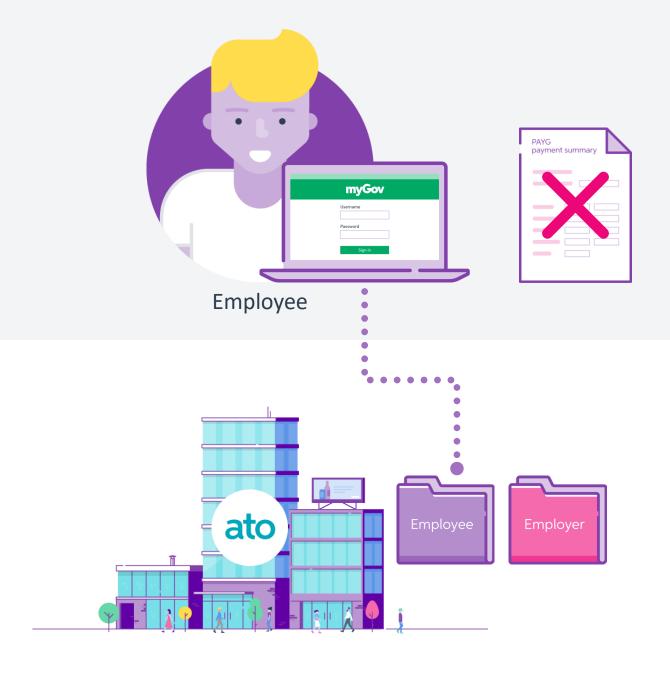
Employee













1 April 2018

Do a headcount

20+

1 to 19

Start reporting

1 July 2018

Start reporting

1 July 2019

Which employees do I count?

Included

- Full time employees
- Part time employees
- Casual employees who are on your payroll on 1
 April and worked any time during March
- Employees based overseas
- Any employee absent or on leave (paid or unpaid)
- Seasonal employees

Excluded

- Any employees who ceased work before 1 April
- Casual employees who did not work in March
- Independent contractors
- Staff provided by a third party labour hire organisation
- Company directors
- Office holders
- Religious practitioners

Reporting mistakes may happen...

The ATO understand that this is a big change for employers and that it may take time to get everything right.



What it means for employers

No longer

Provide payment summaries

Fixing errors at EOFY (fix immediately instead)

Same old

Paying employees and giving pay slips

Paying PAYG and Superannuation on time

New

Payroll information is sent to ATO with each pay run

Superannuation Guarantee (SG) liabilities also sent to the ATO (along with RESC)

Coming later...

Forms to be completed online for new employees



What to tell your employees

No longer

Receive payment summaries

Same old

Get paid (phew!)

Receive pay slip each pay

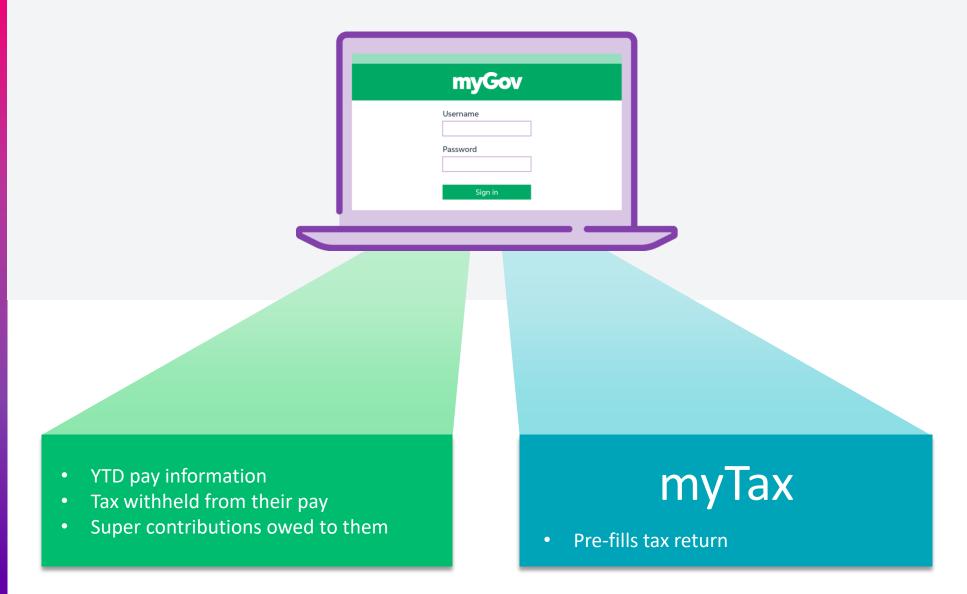
New

Use **myGov** to view their wages and salary amounts, tax and super information

Use **myGov** to access their end-of-year payment summary online

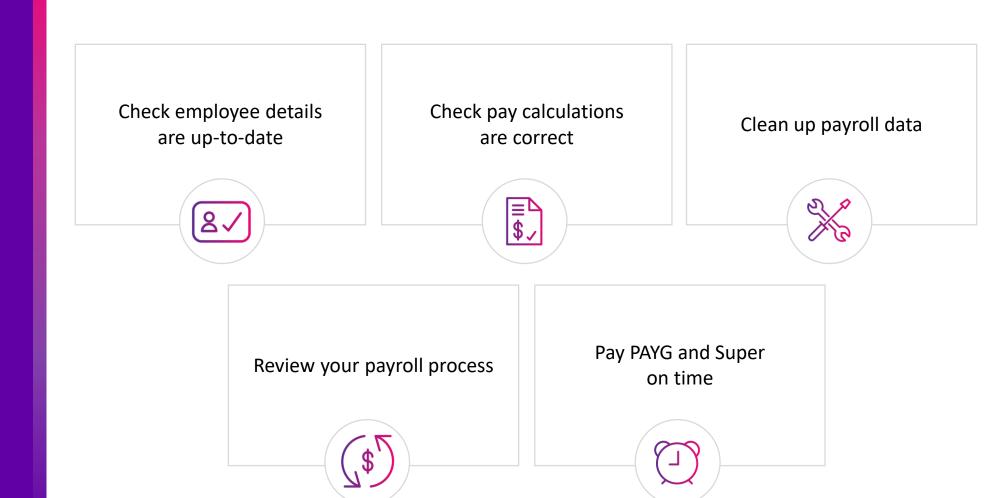


What to tell your employees



Compliance is key!

It's time for a payroll health check



Let's get you ready

Let's get you ready

1

GET YOUR STP ENABLED SOFTWARE

Update to the latest version to ensure you're on an STP enabled solution

3

ASSIGN ATO CATEGORIES

Your payroll categories must be assigned to an ATO category

UPDATE FIELDS

Company information and employee details must meet ATO requirements

SET AUTHORITY

Specify who has got authority to report this to this ATO

Get your STP enabled software



MYOB Essentials

May

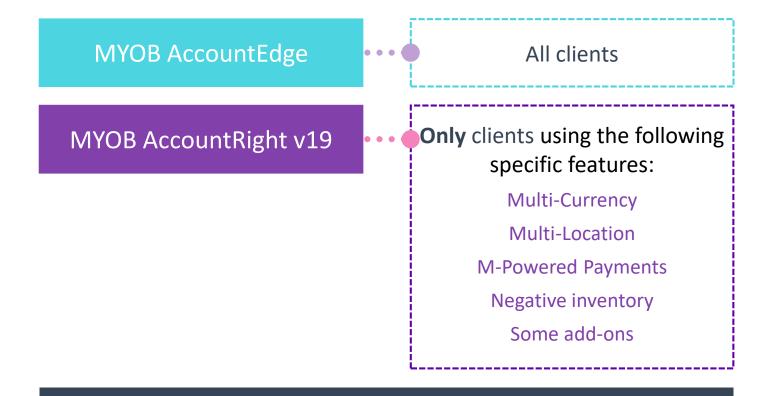
2018.2 – get ready for STP reporting **June/July**

Connect to ATO
Pay run with STP reporting
2018.3 – latest version

MayAutomatically updated online

AccountRight Classic (v19) will not be updated to include STP

Am I eligible for a deferral?

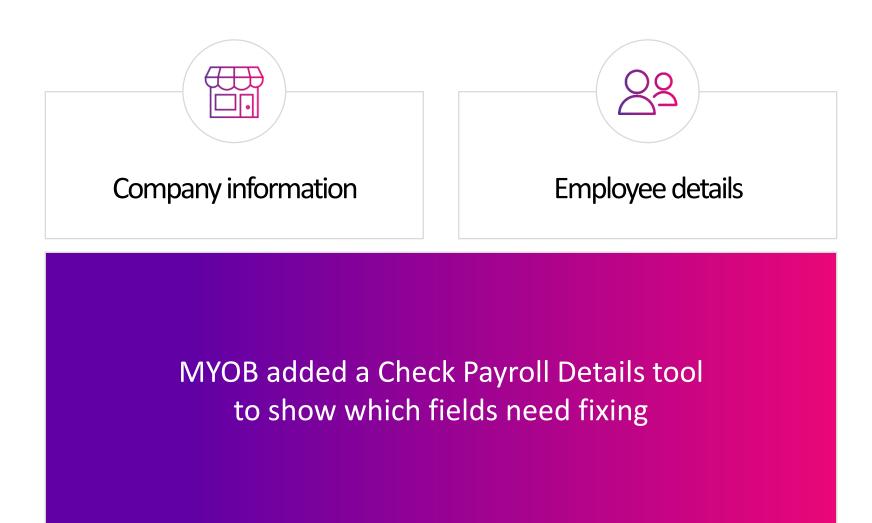


If this is the case, we've got you covered with a deferral until 31 May 2019!

Your data must fit with the ATO

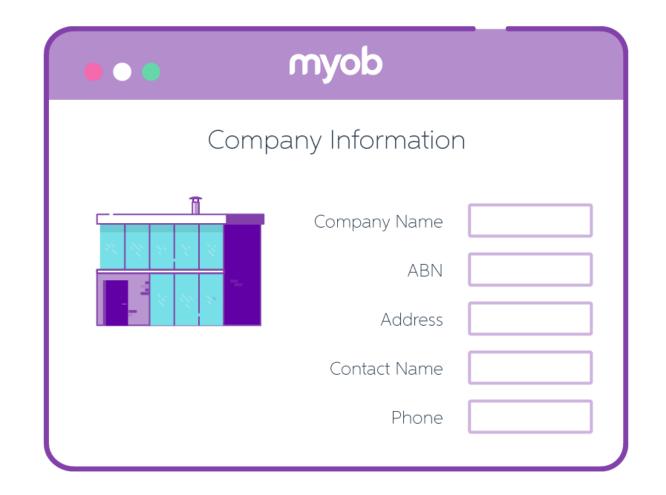


What data needs to be checked?



Company Information

- Company Name
- ABN
- Street Address
- Suburb/Town/City
- State
- Postcode
- Contact Name and Phone



Employee details

- First and last name
- Address, City, State, Postcode and Country
- Tax File Number
- Email
- Date of birth
- Start date



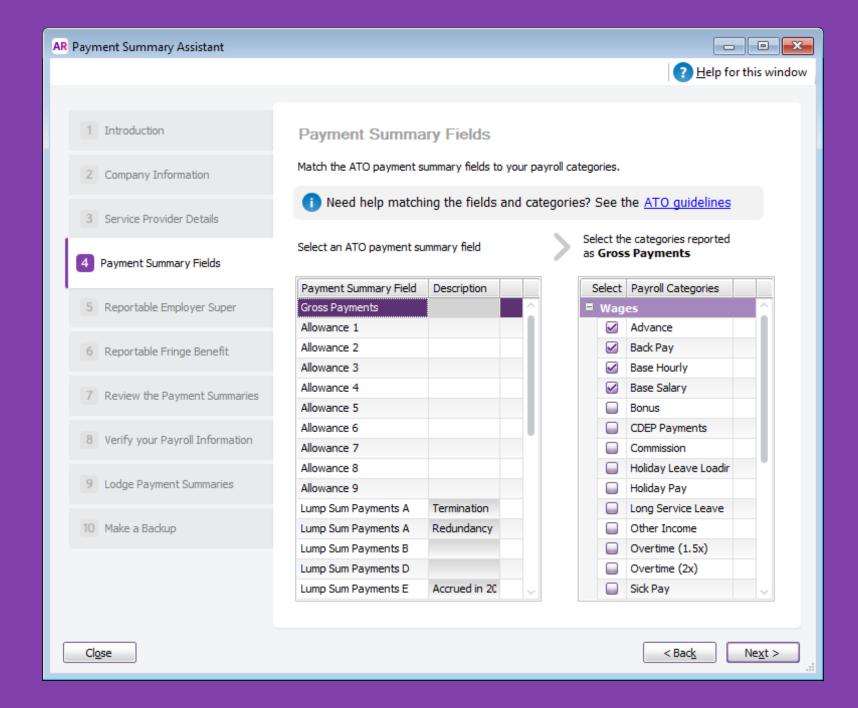
Let's take a look...

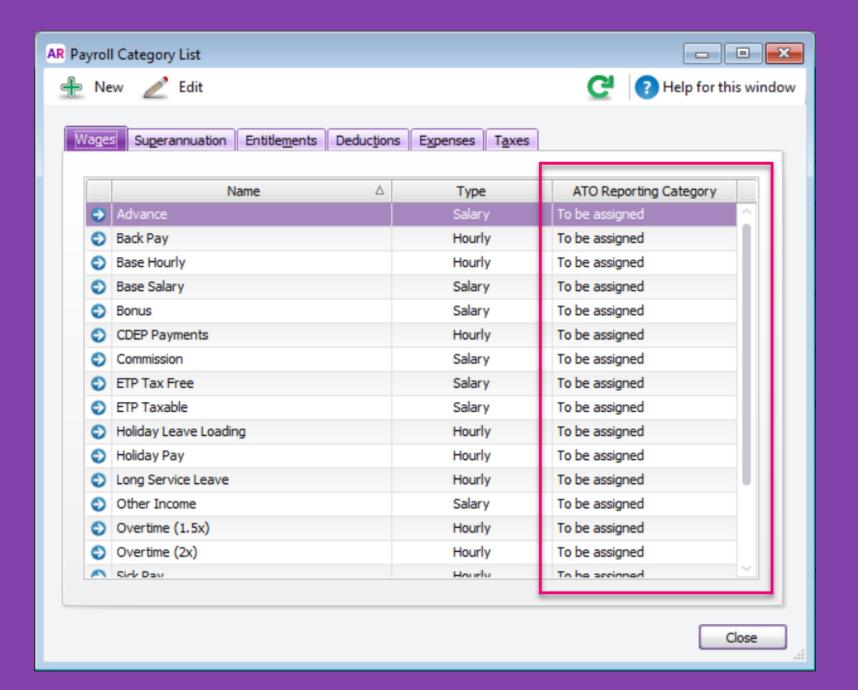
AccountRight

Essentials

Before STP...

you would assign payroll categories during **end of year** when creating payment summaries





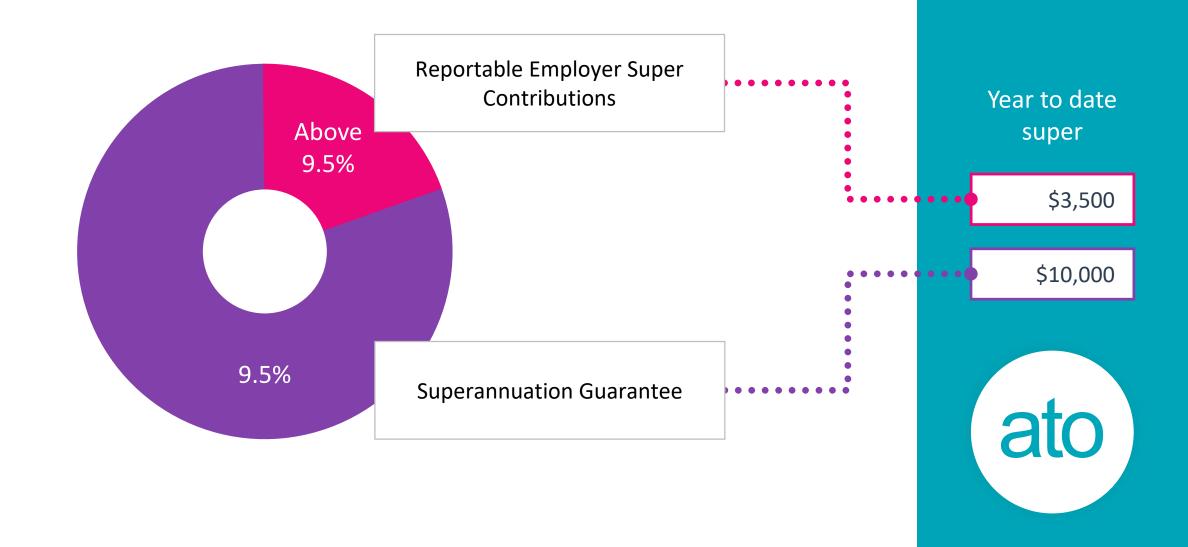
With STP...

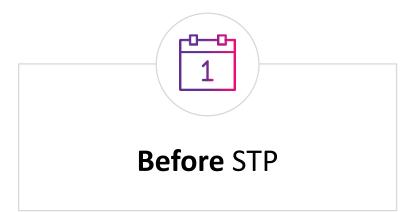
you need to assign payroll categories in the Payroll Category List before your first pay run

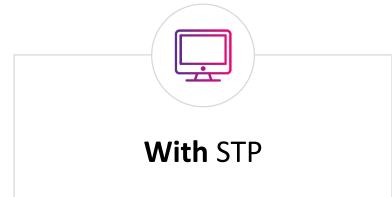
ATO reporting categories

ATO Payment Summary fields		ATO Reporting Category (STP)	
Gross Payments	Deduction (3 to 6)	Not Reportable	Lump Sum A – Termination
Allowance (1 to 9)	CDEP Salary or Wages	Gross Payments	Lump Sum A – Redundancy
Lump Sum Payments A (Termination)	Exempt Foreign Income	Exempt Foreign Income	Lump Sum B
Lump Sum Payments A (Redundancy)	Total Tax Withheld *	CDEP Payments	Lump Sum D
Lump Sum Payments B	ETP – Taxable component	Allowance - Car	Lump Sum E
Lump Sum Payments D	ETP – Tax free component	Allowance – Transport	Superannuation Guarantee
Lump Sum Payments E	ETP – Tax Withheld	Allowance – Travel	Reportable Employer Super Contributions
Work Place Giving (1 to 3)		Allowance – Meals	Deduction – Union/Professional Assoc Fees
Deduction 1 – Union Fees		Allowance – Laundry	Deduction – Work Place Giving
Deduction 2 – Prof Assoc		Allowance – Other	PAYG Withholding *

Superannuation Guarantee is also reported







Reducing Gross Payments

Salary Sacrifice & Gross Payments

To reduce the Gross Payments amount, you would tick
Super Salary Sacrifice against it when preparing payment summaries

Automatic reduction No longer need to do this!

Salary Sacrifice (deductions) and pre-tax Deductions
will automatically reduce
Gross Payments amount

Let's take a look...

AccountRight

Essentials

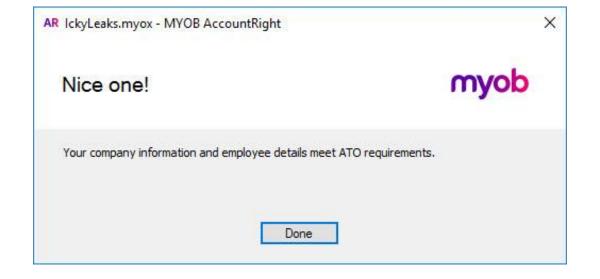
Check completed

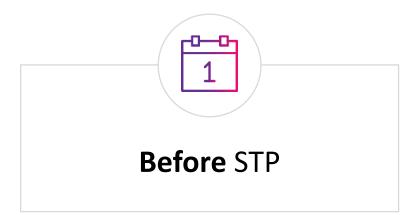


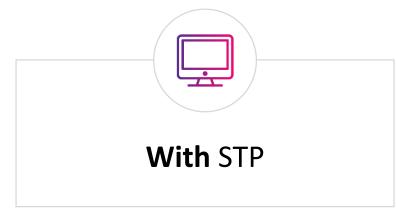
Company details

Employee details

All payroll categories assigned







Set authority

Once a year

When Payment Summaries are lodged to the ATO, you need to declare the information is true and correct.

Every pay run

You'll need to make this same declaration every time payroll is processed.



Australian Business Number

Tax/BAS agents will also need their RAN

What you'll need



my.MYOB

Email and password



Contact details

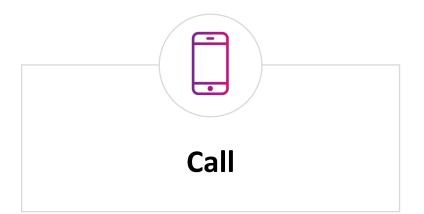
First and last names

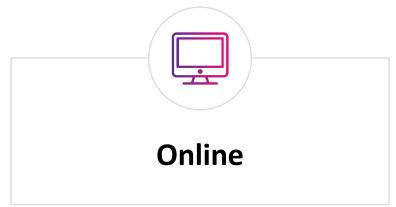
Phone number

Email address

Nominate MYOB as your software service

Notify ATO Authoriser Contact details Enter business and contact details. Nominate those who Nominate MYOB as your software service provider using the Unique are authorised Tax/BAS agents will also Software ID. to send information. need to complete this step.





Notify the ATO

1300 85 22 32

If you do not have an AUSkey, you can provide your software ID to the ATO over the phone.

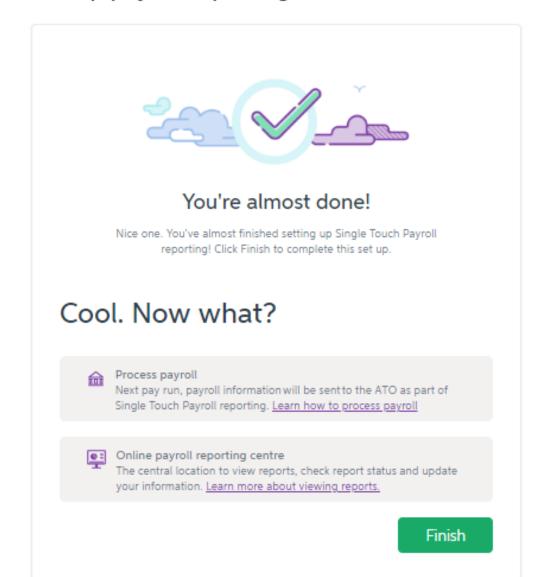
Access Manager

Prefer online and you have an AUSkey, login into the ATO's Access Manager





Set up payroll reporting: Connect to the ATO

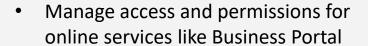




ATO online services



Access Manager



 Lets the ATO know that the business is using MYOB to send transactions to and from ATO



Business Portal

Through Business Portal, businesses can:

- Lodge activity statements
- Update business registration details
- Send and receive mail through a secure mailbox
- View Single Touch Payroll event reports

Up and running

PAY DAY WITH STP

Complete a pay run with Single Touch Payroll reporting

3
FIXING MISTAKES

Mistakes happen and that's OK

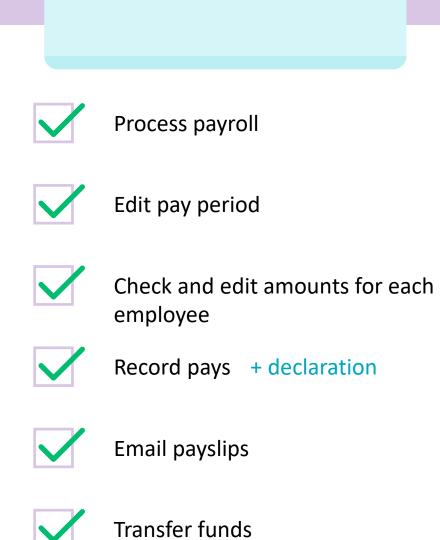
BEHIND THE SCENES

Understand what's happening with year-to-date reporting

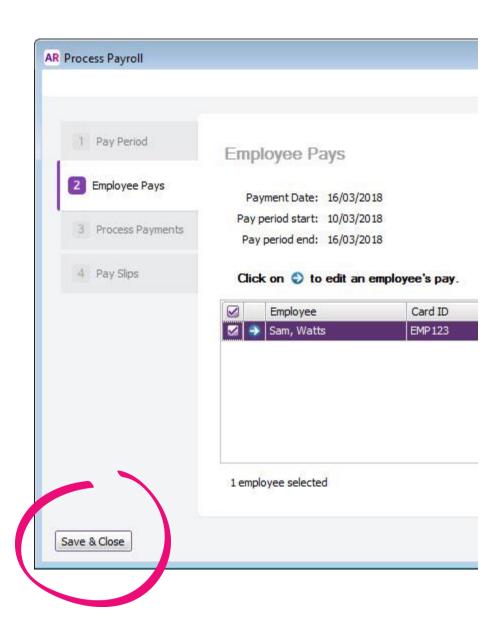
KEY THINGS TO KNOW

Deal with ETPs, terminations, reinstating employees and so on

Pay day



Save & Close (AccountRight)



Not ready to send to



Save (MYOB Essentials)

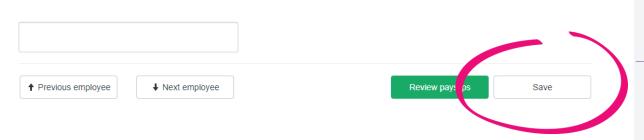
Pay run

Here's where you check and edit each employee's pay. If you don't see the kind of pay you're looking for, such as penalty rates, overtime or an allowance, you can select it in the employee's setup.

When you're happy that all the pays are correct, click Review payslips.



Notes to appear on payslip



Not ready to send to



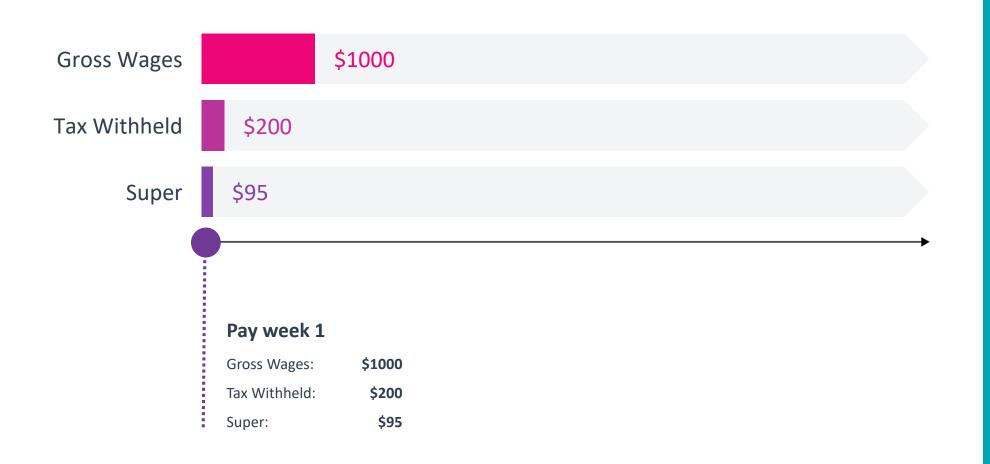
Let's take a look...

AccountRight

Essentials

Your software is the source of truth!

Employee reporting is year to date only



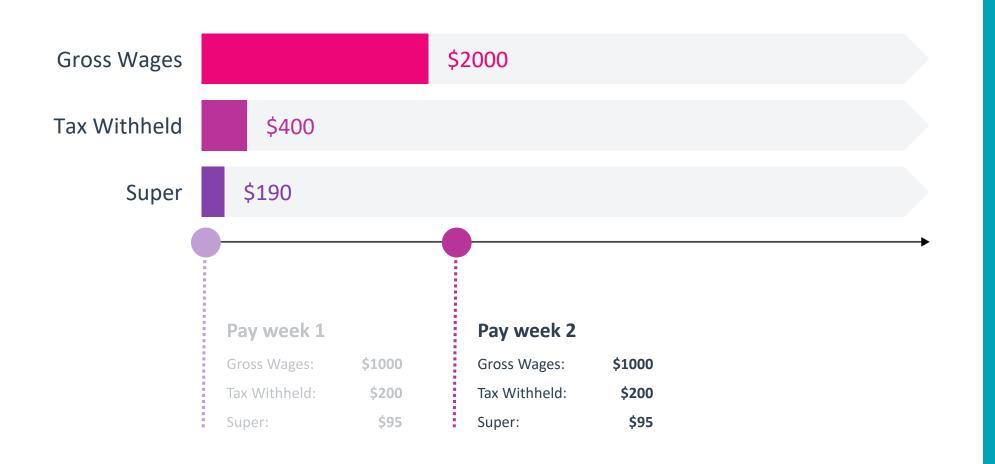
Year to date

\$1000

\$200



Employee reporting is **year to date** only



Year to date

\$2000

\$400



Employee reporting is year to date only



Year to date

\$3000

\$600



Don't wait until the end of year to fix mistakes!

Once an error has been identified, it needs to be corrected and reported within 14 days or next pay event (additional time will be allowed to the next regular pay run e.g. monthly pay cycle)

Fix mistakes as you do today



Delete transaction

Reverse transaction

\$0 pay run (e.g. adjust leave hours)

Adjustment pay run

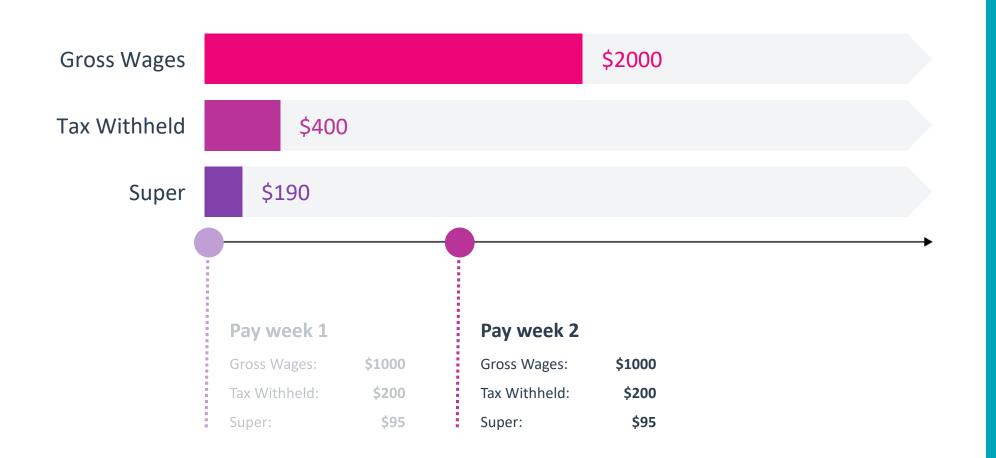
Year to date

\$2000

\$400



Adjustment pay runs **send** YTD values



Year to date

\$2000

\$400



Adjustment pay runs **send** YTD values



Year to date

\$2000

\$400



Adjustment pay runs **send** YTD values

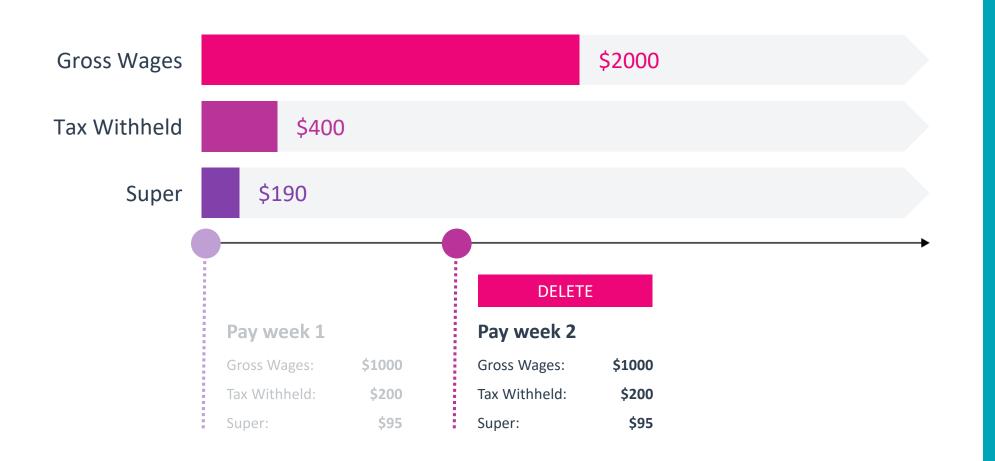


Year to date

\$1500

\$300





Year to date

\$2000

\$400





Year to date

\$2000

\$400



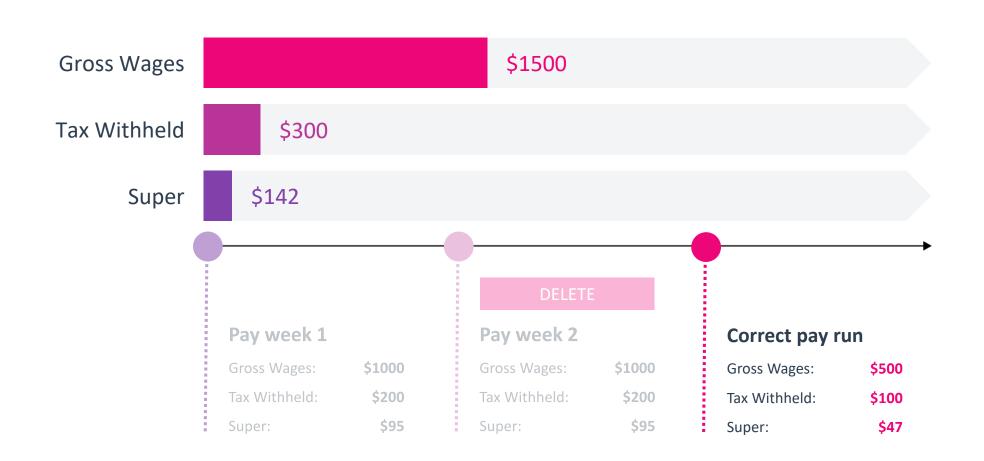


Year to date

\$2000

\$400





Year to date

\$1500

\$300



Over to you...

Any other scenarios?

Delete transaction

Reverse transaction

\$0 pay run (e.g. adjust leave hours)

Adjustment pay run

Year to date

\$1500

\$300



YTD amounts sent to ATO ...

they can go UP

Year to date

\$66,550

\$14,000

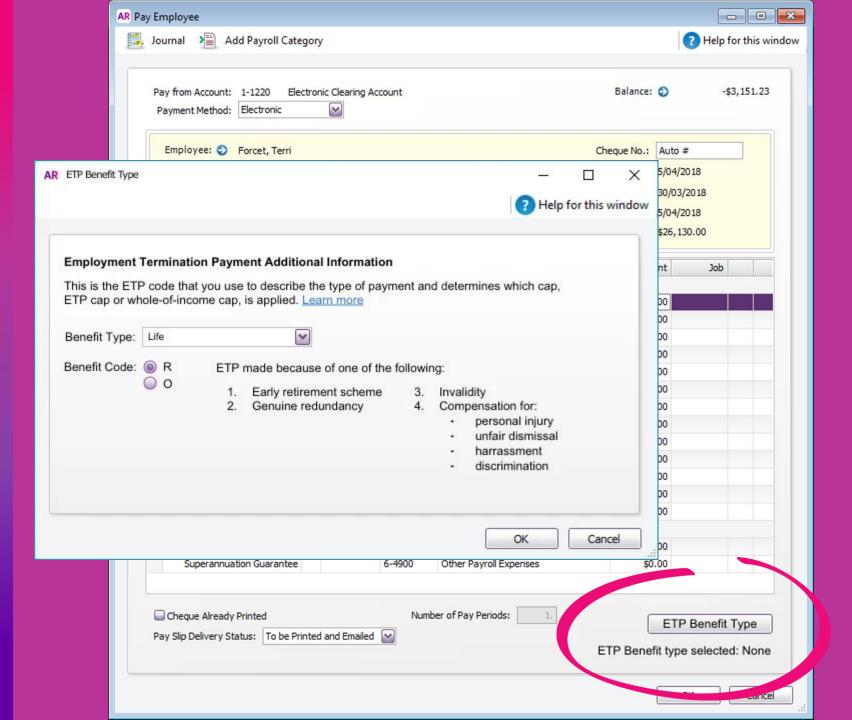
\$3,010

they can go DOWN

but <u>cannot</u> be NEGATIVE



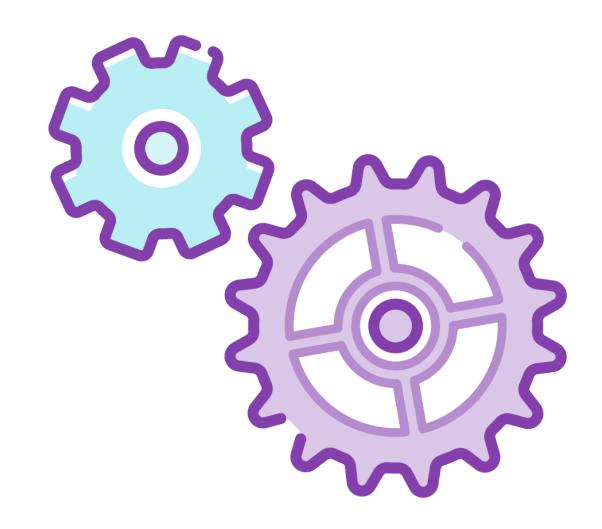
Golden Rule



Employment
Termination Payment
(ETP)

Still in development

- Terminating employees
- Reinstating employees
- Employees with multiple cards



Final declaration and EOFY

Final declaration and EOFY

1

FLAGGING FINAL DECLARATION

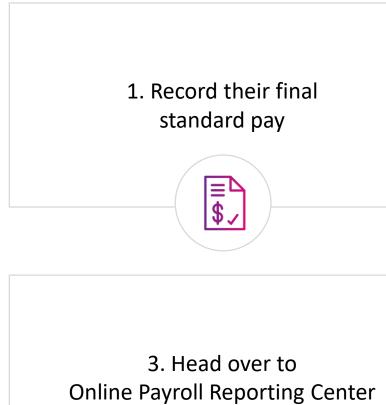
Let the ATO know when to make reported amounts available in myGov

2
AMENDMENTS

How to amend declared amounts

CLOSING OFF THE PAYROLL YEAR

How to close your payroll year with Single Touch Payroll reporting



Final declaration

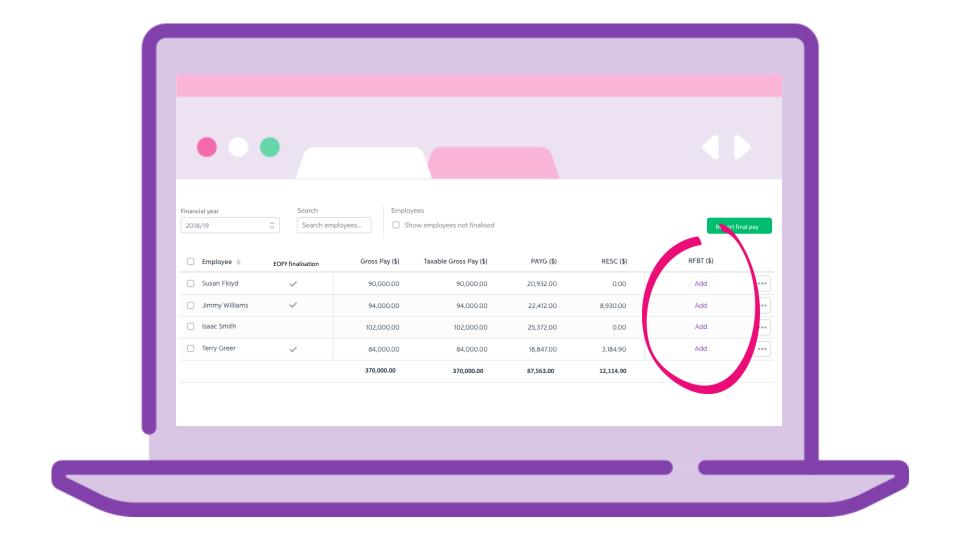
2. Check YTD amounts are correct on pay slip

3. Head over to
Online Payroll Reporting Center

4. Make the final declaration

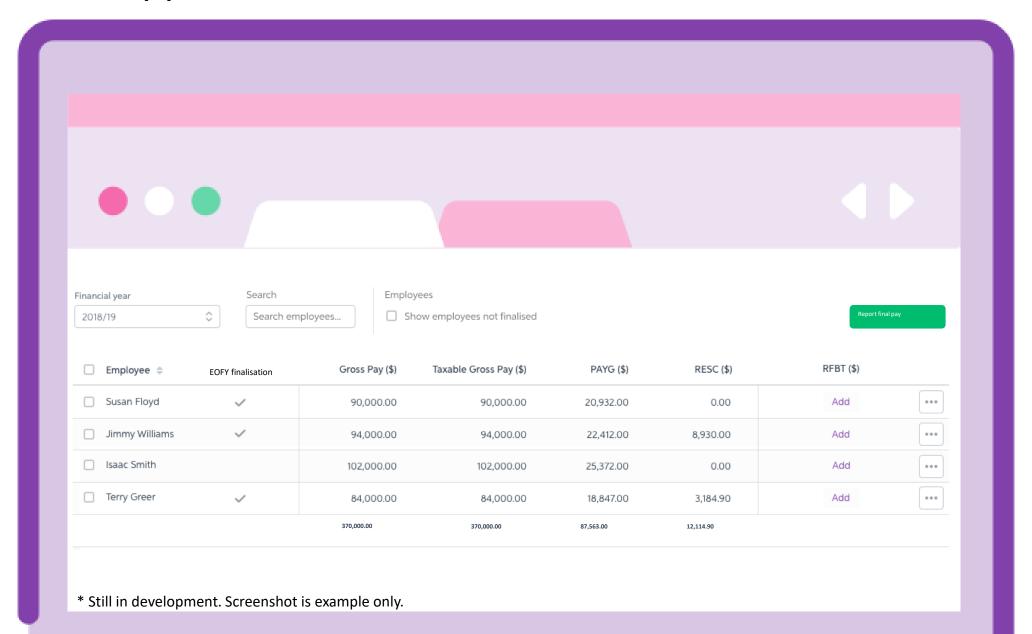


Reportable Fringe Benefit Amount (RFBA)

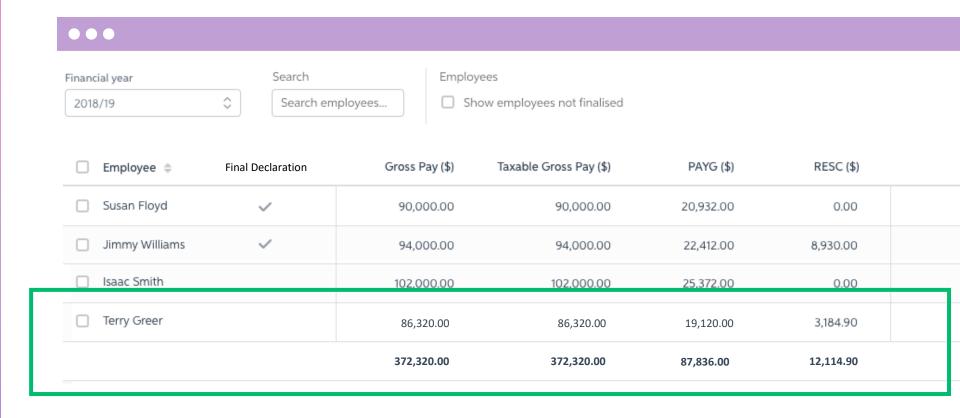


* Still in development. Screenshot is example only.

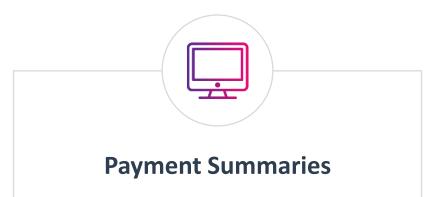
So, what happens next?



Amended EOFY



^{*} Still in development. Screenshot is example only.





Changing mindset

You only report to the ATO once a year.

At year-end, amounts are checked and fixed before they are reported to the ATO.

You've been reporting to the ATO all year.

So there's no need to wait before making final declaration to the ATO.

Closing off the payroll year

Update	Close	Tax table
Download & install the compliance update*	Close off the payroll year*	Load the new tax tables*

^{*} Automatically done for MYOB Essentials users.

Next steps...



MYOB will continue developing STP & keep you updated



connectingup@myob.com



help.myob.com is just a click away



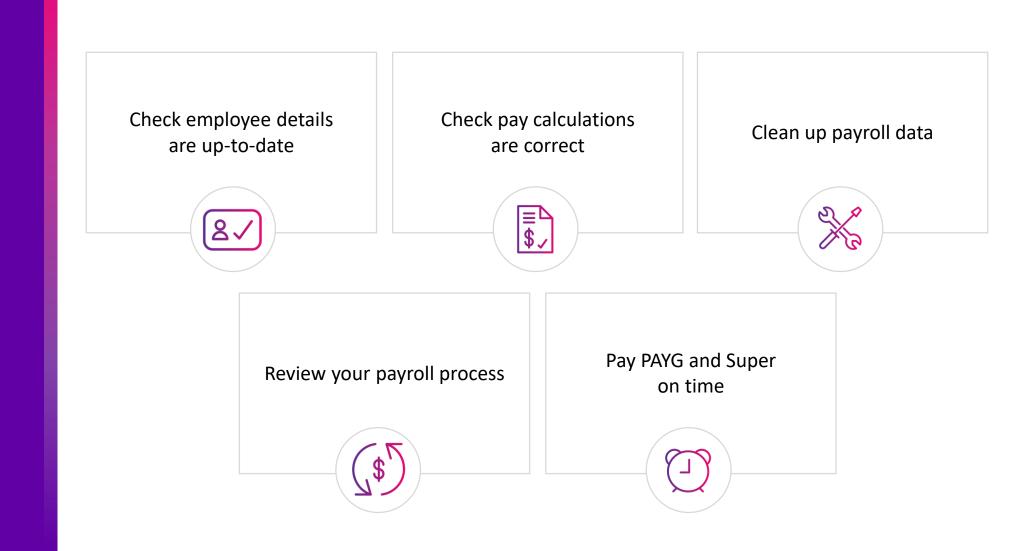
Keep in touch pamc@ausmanagement.com.au



ato.gov.au/singletouchpayroll for the official line

Next steps...

Carry out your payroll health check



Questions?





Keep in touch

pamc@ausmanagement.com.au
www.ausmanagement.com.au
AMC Training Centre
02 6215 9710

Ask about our **Payroll Health Check**



