

## COVID-19 – Preparing your organisation for the possibility of long-term remote working

25<sup>th</sup> March 2020

Thank you for joining – we'll be starting soon

the IT. team

Maintaining the health of your I.T. system



- What are we facing?
- Challenges to consider (and overcome)
- Getting your staff home (and operational)
- Long term remote working how to work well?
- Some Quick Wins





## **About the I.T. team**

- Formed in 2011
- Office 365 since its inception
- Managed Services/IT support
- A wide range of IT services
- Large Not for Profit base
- Offices in Auckland, Christchurch, Dunedin, coverage nationwide

## the IT team Maintaining the health of your I.T. system

## What are we dealing with?

#### Stage 2

#### Stage 2

- Encouraged to work from home where possible
- Opportunity to prepare yourse to work from home

#### Stage 3

#### Stage 3

- Alternative ways of working required, and some nonessential businesses should close
- exist but likely need to consider that this may have some enforcement

#### Stag

#### • All but essential services working

from home

Stage 4

• Exceptions will

# What will working from home look like?

- All staff working in isolation
- Need to consider that you may be working from home for 6 weeks +
- No meetings, quick chats, taps on the shoulder
- Inability to see if they are available, working, busy, on the phone
- Inability to see how your team are



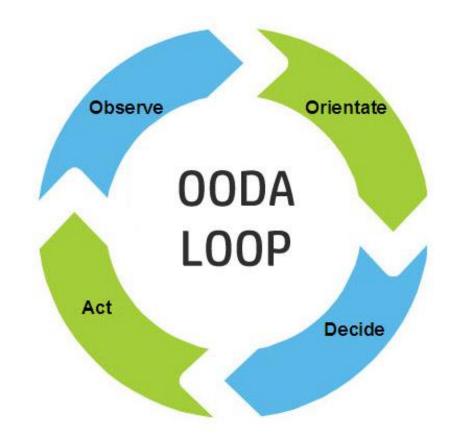
## WORKING FROM HOME FIRST RUN

- The first few days might be tough, but this is the time to discover issues!
- Identify the technical issues & lack of access.
- Get staff to take a log what worked well, what didn't work at all, what could be better.
- Consider the softer stuff. Are you communicating?
- Are their key roles in your organisation that may need extra attention?

#### TAKE TIME TO REFLECT

#### This is the "Loop" part of the OODA Loop

- What is working well?
- What is not working?
- What do you need to change?
- What should you stop?
- What should you start?



### GETTING OPERATIONAL - WORKSTATIONS



- When considering working from home what should you take into account?
- Do your staff have laptops?
- If no laptops? Will they transport their Desktop home, or use a Home PC?
- Will their transported Desktop connect easily enough (does it have wifi)?



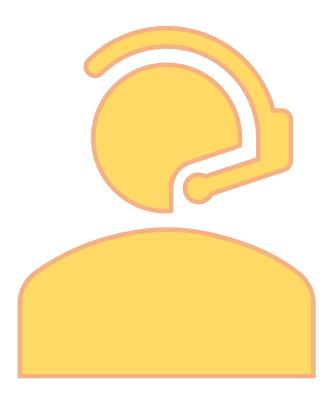
## GETTING OPERATIONAL – ACCESS/SYSTEMS

- Are your systems Cloud Based? Server Based? Or a Mix
- What will be affected whilst working away from your site (applications/services)?
- Will your staff need a VPN or Remote Access System to access services?
  - If so do they need assistance to get configured?



## GETTING OPERATIONAL - COMMUNICATIONS

- Let's assume Email will be fine
- Phone Systems do they work from anywhere?
- Phone Systems if not, will you need to redirect calls or some other method.
- Phone Systems if you can move handsets home, connecting to a connection may not be as easy for some users as you may expect.
- Internal communications will cover later.





# GETTING OPERATIONAL - USER ASSISTANCE

- Will your users know how to get things setup?
- VPN's, Remote Desktop Protocol can be an issue to setup for the first time?
- Personal "BYOD" users there may be incompatibilities, may need assistance getting connected.
- Please use our FAQ's page https://www.theitteam.co.nz/remoteworking/



### LONGER TERM

## There is a difference between the ability to work and working well!

Think 6, 12, 18+ weeks



## 6 WEEKS OF WORKING FROM HOME

- Workstations
  - Ergonomics to consider
  - Small Screens vs Multiple Screens
  - Temp old workstations may have an impact
- Remote Access
  - Remote Desktop Server/Terminal Server can be a less than ideal experience depending on speed
  - Accessing File Server (i.e. VPN) if slow, could cause pain over time
- Communications
  - Forwarding calls to one or two users (or a cellphone) may be an issue long term



## 6 WEEKS OF WORKING FROM HOME

- Communications
  - Instant Messaging
  - Video Calling
  - How frequently will you check in?
- Family & Home Situation
  - Availability/Timing
  - Space, Noise
  - Sharing Devices
  - Connection Quality/Load





## LONG TERM – TEAMWORK SUGGESTIONS

- Communicate frequently
- Ideally, all staff should have a headset (improved audio quality)
- Consider daily standups in teams, over video.
- Video calling for third parties/customers everyone is going this way!
- Avoid non-video ideally, encourage all staff to enable video



## QUICK WINS - CONSIDERATIONS



Communications – Instant messaging for quick communications and Presence



Communications – Meetings – ensuring you still have them



Communications - Company wide communications and information sharing



Process/Sign-off - Paper distribution will be an issue



Customer Proposals – Paper distribution will be an issue



File Systems - Document storage and sharing - ensuring ease



## QUICK WINS - CONSIDERATIONS



Teams/Zoom/Slack – Instant messaging, presence, Video Calling, Company comms



Microsoft Power Automate/Flow – Internal Processes/Approvals



Docusign, Pandadocs – eSignatures, Digital Proposals



Sharepoint - Document storage and sharing



# HOW TO GET STARTED QUICKLY — TEAMS

#### **Microsoft Teams Set-Up Guides:**

Microsoft Teams User Setup Guide A simple guide that explains how you launch, sign-in and set audio settings for Teams Microsoft Teams Quick Start Guide A handy Quick Start Guide, which gives an overview of key features of the tool.

#### Microsoft Teams Training Guides:

To explore the tool more comprehensively, Bigger Brains have made most of their Office 365 training videos available for free to business Their Microsoft Teams resources include;

Microsoft Teams Essentials: Teams and Channels
Microsoft Teams Essentials: Chat and Meetings
Microsoft Teams Essentials: Best Practices – Teams and Channels
Microsoft Teams Essentials: Best Practices - Notifications and Chat
Microsoft Teams Essentials: Best Practices – Files and Meetings

<u>Full Link – Mailchimp – We will share -</u> <u>https://mailchi.mp/ead2ea3655bc/covid-19-important-update-for-our-customers-4111489</u>

The IT team Webinar – Link at the end



## Power Automate



Microsoft's cloud-based workflow engine (formerly known as FLOW)



You can quickly automate time-consuming manual tasks



Requires little technical know-how



Workflows can be simple or complex



Build your own or download

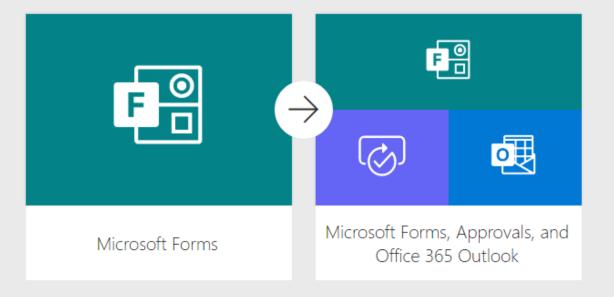


Purchase Approval, Credit Card Approval, Leave Requests etc

## Rapid approval processes

- If you need to get an electronic approval processes up and running quickly, Microsoft have pre-built templates you can use
- Just set up a form to collect the info you need, and then work through the Flow builder to ensure this gets to the right place for approval

## Start an approval process and send an email on Microsoft Form submission



When a response id submitted to Microsoft Forms, start an approval process, if approved send an email for successful approval else send an rejection email.

### Make time to be human.



- Acknowledge the stress people are under
- Make time for real life -- sad and fun!
- Make up for missing hallway talk
- Be mindful and inclusive families will be visible!
- Social meetings, e-Drinks
- Welfare check ins
- Encourage healthy habits

## WHERE TO FROM HERE

- Use our FAQ page https://www.theitteam.co.nz/remoteworking/
- Our Customers Please fill in your surveys if you haven't already.
- For Teams help view the mailchimp link (Ben to repost)
- Link to Teams Webinar (will provide later)
- If you need assistance or have any questions, contact us!





## **QUESTION TIME**

webinar@theitteam.co.nz



## THANK YOU

Our focus has always been on offering a fresh range of I.T. related services and support designed to help client organisations maximise productivity and protect themselves from all kinds of data related risks.



theitteam.co.nz

